

Privacy Policy

Overview of Privacy Policy for This Site

This Privacy Policy summarizes our policies regarding the collection, use and transfer of personal data and the security measures that Planman HR employs to protect such data. Please be aware that if this Site contains links to third-party websites, our Privacy Policy does not apply to them.

Collection of Information

Planman HR collects personal data for the purpose of HR consulting and related services.

Cookies

The Planman HR Login page has an option at the lower left, "Save ID & Password." Selecting this option enables your browser to remember your login information so that you won't have to enter it each time you access Planman HR. This is done using an Internet technology feature known as a "cookie."

"Cookies" are small pieces of information that are stored by your browser on your computer's hard drive. Cookies are often used by e-commerce web sites to "remember" information about past interactions to improve the level of service for future interactions. Planman HR's cookies do not contain any other personally-identifying information. They are used to pre-fill your User ID and Password and to make it easier for you to visit our site.

By selecting the "Save ID & Password" option, you are telling Planman HR to always assume that the person who logs onto your computer is you. Anyone who has access to your computer would be able to view and update the information in Planman HR without having to know your User ID and Password. Therefore, you should use the "Save ID & Password" option only if you are the exclusive user of your computer. You can turn this feature off at any time by deselecting the "Save ID & Password" option.

Planman HR also uses cookies for user session management. A cookie ties together a sequence of web pages that constitute a login session for a particular user.

You can configure your browser to accept all cookies, reject all cookies, or notify you when a cookie is set. (Each browser is different, so check the "Help" menu of your browser to learn how to change your cookie preferences.)

If you reject all cookies, you will not be able to use Planman HR services that require you to sign in.

Minors

Persons under age 18 are not eligible to submit personal data through this Site.

Use, Disclosure, and Transfer of Personal Data

By registering on this Site, you agree to the terms and conditions of this Privacy Policy, so that Planman HR may collect, use, store, maintain, transfer, and delete your personal data in accordance with this Privacy Policy.

The personal data you provide to this Site via registration is stored on secured servers that are protected by our Privacy Policy regardless of their physical location. Your data may be accessed by Planman HR representatives in countries that may not have equivalent laws and rules to protect personal data, but these employees are bound by this Privacy Policy regardless of their location. By agreeing to this Privacy Policy, you consent to the transfer of your personal data to Planman HR representatives anywhere in the world.

Planman HR will only release your personal data to its clients (potential employers) or other third parties (Planman HR business partners) with your prior express consent. Planman HR will first require them to agree to use your personal data in accordance with this Privacy Policy.

Planman HR reserves the right to use aggregated data (data that is not individually identifiable). Such aggregate uses could include, but are not limited to, making Planman HR capabilities known to potential hiring companies or existing clients (for example, "we have X thousand engineers registered with salaries within your target offering range") and otherwise meeting Planman HR marketing and business objectives.

Accessing, Modifying, or Removing Your Information

You have the right to check whether Planman HR holds personal data about you, access such personal data, and correct any personal data about you that is inaccurate.

We will withhold access from certain portions of your database record where disclosing that information would interfere with the privacy rights of another person or if it would breach any confidentiality that attaches to that information.

If you wish to exercise your right of access to your personal information, or if you wish to make further inquiries or complaints about our privacy policy, please either send an email for the attention of the Privacy Coordinator at info@planmanconsulting.com or send a letter to one of the postal addresses listed at the end of this Privacy Policy. You will need to be in a position to verify your identity. We will not charge you for providing access. You should anticipate that it may take up to 30 days for us to process your application.

If you would like Planman HR to delete your registration profile from the Planman HR database, please send an e-mail message (please use the relevant email address for your location below), put "Remove User" in the subject line of that e-mail, and include your full name, your User ID, and your telephone number in the body of the message.

To stop receiving e-mails containing our newsletter, please send an e-mail message (using the relevant email address for your location below).

Data Security and Integrity

Planman HR takes reasonable steps to protect your personal data from loss, misuse, or other unauthorized uses, and to remove your personal data when it is no longer required for its intended purposes. Planman HR cannot, however, guarantee that loss, misuse, or unauthorized use will never occur (for example, that someone will not overcome our security measures).

Planman HR will not keep an individual's personal data on file for longer than is necessary. We perform regular database maintenance with this objective. Planman HR reserves the right to delete your registration profile if we believe it is out of date, incorrect or unlikely to have relevance to future recruitment assignments.

Changes to the Privacy Policy for This Site

Planman HR reserves the right to change this Privacy Policy from time to time and in its sole discretion. If the Privacy Policy for this Site changes, the revised policy will be posted at the Privacy Policy link on this Site's home page. Any material changes in the Privacy Policy will be brought to the attention of Members when you next log in. This Privacy Policy was last updated on November 13, 2009.

Recourse/Contact Us!

If you have any questions, comments, or concerns about this Privacy Policy, about how Planman HR works, or about how personal data is being used, please send an e-mail message, using the relevant email address for your location:

Planman Consulting India Pvt Ltd

48 Community Center, Naraina Industrial Area

Phase-1, New Delhi - 28

Thank you for your interest in Planman HR!